



- High Pressure Fluid & Gas Engineers
- SC Air Driven Hydraulic Pumps
- HIP Valves and Fittings
- Spir Star Hose Assemblies Ultra High Pressure
- DK-LOK Instrumentation Compression Fittings & Valves

PO Box 453, Mount Road,
Kidsgrove, Stoke-on-Trent,
Staffordshire, ST7 4AZ. England.
www.staffshydraulics.co.uk
Telephone: +44 (0) 1782 771225
Fax No. General: +44 (0) 1782 777087
Fax No. Sales: +44 (0) 1782 771399
Fax No. DK-LOK: +44 (0) 1782 774891

GENERAL HEALTH AND SAFETY POLICY STATEMENT

The Company has prepared this health and safety policy with guidance provided by the Health and Safety Executive (HSE). This General Policy Statement confirms the commitment of the Company to comply with current legislation and is supported within the main Policy by two further parts; responsibilities and arrangements, together with the monitoring thereof. The Policy also provides such information as is necessary to assist those persons using it, to fulfill their obligations.

It is my responsibility together with the Company Management to ensure that our working environment is safe, without significant risks and meets the appropriate statutory requirements. It is recognised that all levels of management and employees have a vital role in the implementation and maintenance of our health and safety program.

It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable. Where hazards exist we will evaluate, control and bring these to the attention of our employees. We all have a legal duty to co-operate in all safety related matters, not to endanger ourselves or others and not to misuse anything provided for safety. In particular, all persons are to ensure that appropriate safety rules are followed.

Within the Health and Safety Policy, specific duties have been assigned for the coordination and compliance with particular safety legislation appropriate to our business.

We will produce a 12 month, on-going Health and Safety Plan and budget to provide such insurance, external inspection, facilities, equipment and training as is required for those persons to fulfill their responsibilities. Objectives and Targets will be set as part of the annual review in conjunction with the safety plan. It is hoped that these actions will provide a culture of continual improvement.

All our employees have a legal responsibility to co-operate with the company and their colleagues to achieve a safe working environment. Employee's will be given adequate information and training as is necessary to ensure their safety, during routine, unscheduled and emergency situations, together with the appropriate facilities and equipment.

Risk assessments, audits and general inspections will be undertaken at regular intervals by those trained to do so. This will enable management to identify significant hazards and plan for their elimination, reduction and control. Thus providing a working environment that will not cause harm or ill health as far as can be reasonably expected and encourage maximum attendance.

Whilst on our premises, visitors are to be accounted for, escorted and protected from workplace hazards. Contractors will be supervised and controlled.

Our policy will be reviewed annually or when appropriate the changes will be brought to the attention of all employees.

Mr. W.S. Thompson
W.S. Thompson Owners

Mrs. Margaret Thompson
M.A. Thompson

Date: 29th Sept 2011



EST. 1972



- High Pressure Fluid & Gas Engineers
- SC Air Driven Hydraulic Pumps
- HIP Valves and Fittings
- Spir Star Hose Assemblies Ultra High Pressure
- DK-LOK Instrumentation Compression Fittings & Valves

PO Box 453, Mount Road,
Kidsgrove, Stoke-on-Trent,
Staffordshire, ST7 4AZ. England.
www.staffshydraulics.co.uk
Telephone: +44 (0) 1782 771225
Fax No. General: +44 (0) 1782 777087
Fax No. Sales: +44 (0) 1782 771399
Fax No. DK-LOK: +44 (0) 1782 774891

GENERAL ENVIRONMENTAL POLICY/STATEMENT

The Company has prepared this environmental policy with the application of common sense and good working practice. This General Policy Statement confirms the commitment of the Company to comply with current guidelines and is supported within the main Health and Safety Policy by two further parts; responsibilities and arrangements, together with the monitoring thereof. The Policy also provides such information as is necessary to assist those persons using it, to fulfil their obligations.

It is my responsibility together with Company Management to ensure that our environmental practices are safe, without significant risks and meets the appropriate statutory requirements. It is recognised that all levels; of management and employees have a vital role in the implementation and maintenance of our environmental programme.

It is our policy to maintain and improve environmental working practices within the company, as new information becomes available. Where waste exist we will evaluate, control and bring these to the attention of our employees, and provided the necessary control methods to correctly dispose of the waste product. Utilizing the fundamental rules of C.O.S.H.H.

We all have a duty to co-operate in all environmental matters, not to endanger ourselves/others and the environment, not to misuse/endanger the working and surrounding environment.

In conjunction with our Health & Safety Policy. Risk assessments, audits and general inspections will be undertaken at regular intervals by those trained to do so. This will enable management to identify significant hazards and plan for their elimination, reduction and control.

We will review our environmental policy on a 12 month cycle, in harmony with the Health and Safety Policy, on-going Health and Safety Plans and budgets to provide such insurance, external inspection, facilities, equipment and training as is required for the company to fulfil its responsibilities, with any changes brought to the attention of all employees.

Mr. W.S. Thompson
Owners
W.S. Thompson.

Mrs. Margaret Thompson
M. A. Thompson.

Date: *20th Oct 2010.*



EST. 1972